

Occupational Health & Safety Policy

Terra-Energy is committed to providing a safe and healthy working environment for all employees and those under our care. We aim to:

- Be a mining industry leader in Mongolia
- Operate in accordance with our values
- Carry out our duty of taking care of our employees and subcontractors and
- Fulfill all legislative and other obligations.

Management commits to the following clear actions. We will:

- Strive to eliminate all class 1 incidents and commit to reducing and ultimately preventing all incidents within our business
- Provide adequate financial and human resources to cover health and safety needs
- Ensure that health and safety requirements are always given proper consideration when making decisions about other business priorities, such as productivity or profitability
- Set objectives and targets for improvement as well as to develop and adopting best practice methods. To monitor and review our health and safety performance against these objectives and targets.
- Maintain and continuously improve effective health and safety management system that is actively supported by senior management and is OHSAS 18001:2007 compliant. The system will ensure that we assess all hazards and risks and put appropriate control measures in place
- Involve all employees in safety workshops relevant to their work
- Introduce safety committees and 'tool box' meetings
- Provide training, and appropriate tools and equipment to employees and contractors to enable them to perform their tasks safely
- Empower employees to take the necessary actions to improve safety
- Provide feedback to safety requests

- Review policies and procedures as required.
- Actively support the full rehabilitation of all people who suffer a workplace injury

Our dedication to safety includes:

- Ensuring Safety Policies and Procedures are aligned to the relevant legislation, regulations, codes of practice and, where relevant, advice of industry experts
- Developing risk management procedures to meet industry standards
- Operating a system of consultation and communication on safety issues with personnel and contractors engaged on our sites
- Recording and reviewing of safety related statistics for analysis
- Reporting of safety issues to all employees at all levels of the organisation
- Monitoring of staff performance and their safe work conduct

All employees and contractors and other stakeholders are required to comply with this approach and adhere to Terra-Energy's health and safety policies, procedures and systems when working and visiting project sites.